SSB 5340 - H AMD 587

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By Representative Rodne

FAILED 04/10/2007

- 1 Strike everything after the enacting clause and insert the 2 following:
- 3 "Sec. 1. RCW 49.60.040 and 2006 c 4 s 4 are each amended to read 4 as follows:
- 5 The definitions in this section apply throughout this chapter 6 unless the context clearly requires otherwise.
- 7 "Person" includes one or more individuals, partnerships, associations. corporations, cooperatives, 8 organizations, 9 representatives, trustees and receivers, or any group of persons; it includes any owner, lessee, proprietor, manager, agent, or employee, 10 whether one or more natural persons; and further includes any political 11 12 or civil subdivisions of the state and any agency or instrumentality of 13 the state or of any political or civil subdivision thereof;
- 14 (2) "Commission" means the Washington state human rights 15 commission;
 - (3) "Employer" includes any person acting in the interest of an employer, directly or indirectly, who employs eight or more persons, and does not include any religious or sectarian organization not organized for private profit;
- 20 (4) "Employee" does not include any individual employed by his or 21 her parents, spouse, or child, or in the domestic service of any 22 person;
- (5) "Labor organization" includes any organization which exists for the purpose, in whole or in part, of dealing with employers concerning grievances or terms or conditions of employment, or for other mutual aid or protection in connection with employment;
- 27 (6) "Employment agency" includes any person undertaking with or 28 without compensation to recruit, procure, refer, or place employees for 29 an employer;

- 1 (7) "Marital status" means the legal status of being married, 2 single, separated, divorced, or widowed;
 - (8) "National origin" includes "ancestry";

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- (9) "Full enjoyment of" includes the right to purchase any service, commodity, or article of personal property offered or sold on, or by, any establishment to the public, and the admission of any person to accommodations, advantages, facilities, or privileges of any place of public resort, accommodation, assemblage, or amusement, without acts directly or indirectly causing persons of any particular race, creed, color, sex, sexual orientation, national origin, or with any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a ((disabled)) person with a disability, to be treated as not welcome, accepted, desired, or solicited;
- (10) "Any place of public resort, accommodation, assemblage, or amusement" includes, but is not limited to, any place, licensed or unlicensed, kept for gain, hire, or reward, or where charges are made admission, service, occupancy, or use of any property facilities, whether conducted for the entertainment, housing, lodging of transient guests, or for the benefit, use, or accommodation of those seeking health, recreation, or rest, or for the burial or other disposition of human remains, or for the sale of goods, merchandise, services, or personal property, or for the rendering of personal services, or for public conveyance or transportation on land, water, or in the air, including the stations and terminals thereof and the garaging of vehicles, or where food or beverages of any kind are sold for consumption on the premises, or where public amusement, entertainment, sports, or recreation of any kind is offered with or without charge, or where medical service or care is made available, or where the public gathers, congregates, or assembles for amusement, recreation, or public purposes, or public halls, public elevators, and public washrooms of buildings and structures occupied by two or more tenants, or by the owner and one or more tenants, or any public library or educational institution, or schools of special instruction, or nursery schools, or day care centers or children's camps: PROVIDED, That nothing contained in this definition shall be construed to include or apply to any institute, bona fide club, or place of accommodation, which is by its nature distinctly private, including fraternal organizations, though where public use is permitted that use shall be

- covered by this chapter; nor shall anything contained in this definition apply to any educational facility, columbarium, crematory, mausoleum, or cemetery operated or maintained by a bona fide religious or sectarian institution;
- 5 (11) "Real property" includes buildings, structures, dwellings, 6 real estate, lands, tenements, leaseholds, interests in real estate 7 cooperatives, condominiums, and hereditaments, corporeal and 8 incorporeal, or any interest therein;
- 9 (12) "Real estate transaction" includes the sale, appraisal, 10 brokering, exchange, purchase, rental, or lease of real property, 11 transacting or applying for a real estate loan, or the provision of 12 brokerage services;
 - (13) "Dwelling" means any building, structure, or portion thereof that is occupied as, or designed or intended for occupancy as, a residence by one or more families, and any vacant land that is offered for sale or lease for the construction or location thereon of any such building, structure, or portion thereof;
 - (14) "Sex" means gender;

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- (15) "Sexual orientation" means heterosexuality, homosexuality, bisexuality, and gender expression or identity. As used in this definition, "gender expression or identity" means having or being perceived as having a gender identity, self-image, appearance, behavior, or expression, whether or not that gender identity, self-image, appearance, behavior, or expression is different from that traditionally associated with the sex assigned to that person at birth;
 - (16) "Aggrieved person" means any person who: (a) Claims to have been injured by an unfair practice in a real estate transaction; or (b) believes that he or she will be injured by an unfair practice in a real estate transaction that is about to occur;
- 30 (17) "Complainant" means the person who files a complaint in a real astate transaction;
 - (18) "Respondent" means any person accused in a complaint or amended complaint of an unfair practice in a real estate transaction;
 - (19) "Credit transaction" includes any open or closed end credit transaction, whether in the nature of a loan, retail installment transaction, credit card issue or charge, or otherwise, and whether for personal or for business purposes, in which a service, finance, or interest charge is imposed, or which provides for repayment in

- scheduled payments, when such credit is extended in the regular course of any trade or commerce, including but not limited to transactions by banks, savings and loan associations or other financial lending institutions of whatever nature, stock brokers, or by a merchant or mercantile establishment which as part of its ordinary business permits or provides that payment for purchases of property or service therefrom may be deferred;
 - (20) "Families with children status" means one or more individuals who have not attained the age of eighteen years being domiciled with a parent or another person having legal custody of such individual or individuals, or with the designee of such parent or other person having such legal custody, with the written permission of such parent or other person. Families with children status also applies to any person who is pregnant or is in the process of securing legal custody of any individual who has not attained the age of eighteen years;
 - (21) "Covered multifamily dwelling" means: (a) Buildings consisting of four or more dwelling units if such buildings have one or more elevators; and (b) ground floor dwelling units in other buildings consisting of four or more dwelling units;
 - (22) "Premises" means the interior or exterior spaces, parts, components, or elements of a building, including individual dwelling units and the public and common use areas of a building;
 - (23) "Dog guide" means a dog that is trained for the purpose of guiding blind persons or a dog that is trained for the purpose of assisting hearing impaired persons;
 - (24) "Service animal" means an animal that is trained for the purpose of assisting or accommodating a ((disabled person's)) sensory, mental, or physical disability of a person with a disability;
- 29 <u>(25)(a) "Disability" means the presence of a sensory, mental, or</u> 30 physical impairment that:
 - (i) Is medically cognizable or diagnosable; or
 - (ii) Exists as a record or history; or

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- 33 (iii) Is perceived to exist whether or not it exists in fact.
- 34 <u>(b) A disability exists whether it is temporary or permanent,</u> 35 <u>common or uncommon.</u>
- 36 (c) For purposes of this definition, "impairment" includes, but is
 37 not limited to:

- (i) Any physiological disorder, or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: Neurological, musculoskeletal, special sense organs, respiratory, including speech organs, cardiovascular, reproductive, digestive, genitor-urinary, hemic and lymphatic, skin, and endocrine; or
 - (ii) Any mental, developmental, traumatic, or psychological disorder, including but not limited to cognitive limitation, organic brain syndrome, emotional or mental illness, and specific learning disabilities.
- (d) An impairment must have a substantially limiting effect upon
 the individual's ability to perform his or her job, or the individual's
 ability to apply or be considered for a job."
- 14 Correct the title.

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